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To whom it may concern,

In my capacity as editor-in-chief at EGIS / Express Publishing Poland, I am pleased to write this reference letter on behalf of Joanna Gołąb. In 2004, Joanna was hired by me as an ELT editor to work on the adaptation and localization of Express Publishing coursebooks to be published in Poland. She joined an experienced team of ELT professionals and continued working for us for ten years, quickly developing her skills in the area of editing, as well as writing.

She first made her mark working on two major ELT series – *Welcome Kids* and *Welcome Friends* – and was soon invited to develop independent projects. Having done exceedingly well both in her shared and individual work, she quickly earned respect in the team despite her junior status. It is no surprise then that over the years, she became involved in numerous projects covering both primary and secondary school series, amongst them: *Access*, *Starland*, *Upstream*, *Prime Time*, *Upload* and *Smileys*.

Her progress was so outstanding that she was also approached with a book proposal. Having received positive feedback for her first publication, she went on to write several more resource books for ELT teachers – both in English and Polish – and a guide for parents using *Smileys 1* coursebook.

I highly recommend Joanna as an editor and author. In all her work she has been thorough but prompt, imaginative and reliable. Her skill set is diverse, and her experience broad. I believe she will be a valuable part of every team.

Yours Sincerely,



Krzysztof Wojnarowski